



GOVERNMENT OF WEST BENGAL

BARASAT GOVERNMENT COLLEGE

NAAC Accredited with 'A' Grade (2nd cycle) & DST-FIST Sponsored College

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Annual Report of The Internal Complaints Committee, Barasat Government College 2023-24

This report outlines the activities, initiatives, and achievements of the Internal Complaints Committee (ICC) and the Gender Sensitization Committee (GSC) for the year 2023-24. These two committees work towards **ensuring a safe, inclusive, and respectful environment for all individuals, irrespective of gender**, at Barasat Govt. College. Their primary goals are to address grievances related to sexual harassment and to promote awareness and sensitisation about gender equality and issues.

The ICC convened several meetings and drew an annual plan of action. Accordingly, it executed several intimate **Gender Sensitization Workshops** for the students at the departmental level in collaboration with several departments. Gender Awareness Campaigns aim to sensitise all individuals within the institution **on gender equality**, sensitivity towards diverse **gender identities**, and creating an inclusive culture. The committee promotes **an environment that values respect, equality, and opportunities for all, regardless of gender**.

- The list of these **Gender Awareness Workshops**

DATE	Department	No. Participants
21.6.24	Botany, Zoology	19
11.01.2024	Geography, English, Economics, Sanskrit	88
13.12.2023	Chemistry	14
31.07.2023	Botany	23
20.07.2023	English	26
18.07.2023	Philosophy, Pol. Sc. & Sanskrit	50
17.07.2023	Physics & Bengali	26
13.07.2023	Zoology	13
12.07.2023	Economics & History	26

Key activities

➤ MOU with Swayam

On 20th September 2023, the ICC and Gender Sensitization Committee signed a Memorandum of Understanding (MOU) with Swayam, an organization dedicated to advancing women's rights. This partnership aimed to promote gender equality, raise awareness about women's issues, and ensure a safe and respectful learning environment at Barasat Government College.

➤ Art Workshop - 27th September, 2023

Event Overview Following the MOU, a collaborative art workshop was held on 27th September 2023, with Swayam at the Barasat Government College campus. The workshop focused on the theme "Everyone Deserves a Safe and Respectful Learning Environment" and was aimed at engaging students in creative expression about gender equality and safe spaces.

Organizers and Participants

- **Organized by:** Internal Complaints Committee (ICC), Gender Sensitization Committee, and Swayam
- **Theme:** Everyone Deserves a Safe and Respectful Learning Environment
- **Venue:** Seminar Hall, Annex Building, Barasat Government College
- **Date:** 27th September, 2023
- **Time:** 11:00 AM to 4:30 PM
- **Participants:** 91 students
- **Resource Persons:** 9 facilitators from Swayam and other relevant organizations

Workshop Highlights The workshop was an interactive and enriching experience where students had the opportunity to express their thoughts, ideas, and emotions about the importance of a safe and respectful learning environment. Participants engaged in various creative activities, including:

- **Artistic Expression:** Students created artwork, stories, anecdotes, slogans, and captions reflecting their views on safety, respect, and gender equality.
- **Discussions and Reflections:** Facilitators led discussions on gender-based discrimination, the significance of creating safe spaces, and the role of individuals in fostering inclusivity.

➤ Mural Paintings on Campus

Mural Creation The artwork created during the workshop, including stories, slogans, and captions, was transformed into mural paintings that adorn both the outside and inner walls of the college campus. These murals serve as a constant reminder to the college community of the importance of a safe and respectful environment for all students.

Professional Artist Involvement The mural paintings were brought to life by a professional artist appointed by Swayam, who worked with students' ideas and the themes explored in the workshop to create vibrant, impactful artworks. The murals are designed to be a permanent feature of the college, symbolizing the ongoing commitment to gender equality and safety on campus.

➤ Mural Inauguration - 5th December, 2023

Inauguration Event On 5th December 2023, the completed murals were inaugurated through a brief yet meaningful ceremony. The event was attended by several distinguished guests, reflecting the importance of the project:

- **Principal, Barasat Government College**
- **Director, Swayam**
- **Rwitobroto Mukherjee, Popular Actor and Youth Icon**
- **Officers-in-Charge (OCs) of the Local Police Stations**

The inauguration was a significant milestone in the college's efforts to create a campus that not only celebrates gender equality but also actively works to make students feel safe and respected.

Key Moments

- The ceremony began with the unveiling of the murals, followed by a few words from the Principal and the Director of Swayam.
- **Rwitobroto Mukherjee** delivered an inspiring speech on the importance of promoting a culture of respect and safety, encouraging students to contribute to these efforts.
- The OCs of the local police stations expressed their support for the initiative and committed to collaborating with the college to ensure the safety for all students.

Impact of the Art Workshop and Murals

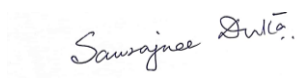
- The **art workshop** and the **murals** have contributed significantly to fostering a dialogue on gender sensitivity and safe spaces within the college.
- The murals have become a permanent reminder to all students, staff, and visitors about the importance of creating an environment free from harassment and discrimination.
- The event successfully engaged students in a meaningful way, allowing them to creatively express their thoughts on respect and equality.

➤ **Inauguration Of Magazine Swar 27.9.23**

The launch of "**স্বর/THE VOICE**" marks a significant milestone in the ICC and GSC's efforts to promote gender awareness and inclusivity at Barasat Government College. The magazine provides an invaluable platform for students to express themselves creatively while addressing important gender-related issues. Through this initiative, the college has taken a meaningful step towards fostering a respectful, gender-sensitive environment, empowering students to voice their thoughts and contribute to a more inclusive academic community.

- **The first issue (September 2023)** has set a strong foundation, and the future of the e-magazine holds great promise for continued student engagement, advocacy for gender equality, and creative expression. "**স্বর/THE VOICE**" to provide the students with a platform where they can express their ideas on issues of gender identity and equality. The first issue of the magazine has been compiled with 11 written pieces (articles, poems, stories etc.) as well as numerous paintings and digital artwork by the students of the college.
- **The second issue (November 2023)** of the bilingual e-magazine "**স্বর/THE VOICE**", which was launched in conjunction with the **Breaking Gender Stereotypes - Through My Eyes** celebration. This event aimed to further promote gender equality and challenge stereotypes through creative expression and photography.
- **The third issue (June 2024)** celebrated **Women's History Month** by showcasing a creative play on **women's empowerment**, written by students of Barasat Government College. Students were invited to write a **play** that highlighted significant issues related to gender equality, women's rights, and empowerment. The play was designed to raise awareness about the challenges women face while also celebrating their strengths, achievements, and contributions to society. It provided students an opportunity to creatively engage with important themes of gender equality and contribute to the larger conversation about women's rights.

The collaboration between the ICC, Gender Sensitization Committee, and Swayam has been an important step in advancing the goal of a safe, respectful, and inclusive learning environment at Barasat Government College.



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